

## **Modern Slavery Act Transparency Statement**

SCG is committed to working with our partners, employees and suppliers to build a culture of respect and dignity, including prohibiting exploitation and human trafficking.

We are a part of the Southern Communications Group of companies, the holding company is Southern Communications Holdings whose head office is in the UK. The Group has over 500 employees in the UK and an annual turnover of £120m.

SCG — The experts in Business Voice and Data Communications Solutions.

We work with our clients to identify the right technology to provide communications packages that seamlessly integrate voice and data, in or out of the cloud.

We are providers of:

- Phone Systems
- Calls and lines
- Business mobile
- Data and connectivity
- Hosted
- Cloud Services
- IT Services

Company policies are in place, requiring our suppliers to ethically source products and services. We require transparency in our supply chain to support our commitment to there being no human trafficking or slavery in any part of our business. We are committed to acting ethically and with integrity, in our business relationships and have effective systems to enforce control and monitor our policies.

Our supply chains include a broad spectrum of companies who provide services including:

- Lines and calls services for voice
- Data suppliers of Ethernet, EFM and Broadband connectivity
- Manufacturing suppliers for hardware and other telephony equipment
- Providers of mobile phones and mobile connectivity
- Experts in the field of cloud services

As part of our initiative to identify and mitigate risk we require our suppliers to provide information and supporting documentation about their businesses. They are specifically required to confirm their ethical policies including reference to anti-slavery and human trafficking.

We have systems to identify and assess potential risk areas, mitigate the risk of slavery and human trafficking occurring in our supply chains and then monitor any risk areas identified.

When employing new staff and sub-contractors, we perform initial screening and provide training in the relevant areas as part of our induction processes. For existing staff there are periodic refreshers to ensure that our responsibilities in relation to ethical trading are reinforced.

Our focus for 2020/21 was to continue working with identified suppliers who provide the majority of our services. We have been actively seeking assurances that they comply with the requirements of the Act.

- For 72% (58% 2018/19) of our supply chain, we have ascertained the businesses have a modern slavery policy in place

For 2021/22 we will be continuing our efforts with the aim of extending the breadth of suppliers from whom assurances have been received.

We continue to keep ethical trading in the minds of the employees as part of our induction and ongoing training.

This statement is approved by the Board of Directors and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2021.

Signed:   
Alex Moody (Apr 13, 2023 13:41 GMT+1)

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